

Lower School Subject Teacher (Maths)

Job Description

Job Title:	Lower School Subject Teacher (Maths)
Appointed by:	School Leadership Team (SLT)
Reports to:	Department Coordinator
Position:	Part-time, 2 hours/week covering x2 lessons per week (40 minutes per lesson), with scope to also cover a main lesson block (additional 10 hours/week, 8am-10am, for a period of 3-4 weeks)
Location:	Cambridge Steiner School, Hinton Road, Fulbourn, CB21 5DZ
Salary:	FTE £20,619 pa
Type of Contract:	Fixed Term Contract 1 year, with scope for extension
Deadline for applications:	Open until filled
Start Date	1 st September 2020

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

Cambridge Steiner School is looking for a skilled, enthusiastic and committed individual to help us provide a balanced, broad and high-quality maths curriculum for our middle school pupils. You will be one of a team of teachers carrying responsibility for the Lower School. You will be responsible for teaching maths to children between the ages of 12 and 14 years.

About our school

Cambridge Steiner School (CSS) is located in a semi-rural area on the edge of the village of Fulbourn just outside the internationally renowned city of Cambridge.

Cambridge Steiner School is part of the Steiner Waldorf Schools Fellowship in the UK, which provides guidance, regulation, training and development, and which is also part of the international Steiner Waldorf education movement.

We are a thriving, outward looking community with a strong multicultural intake. We provide Parent & Baby and Parent & Child groups, three kindergartens, and school classes 1–8, extending to Class 9 in September 2021.

Our kindergartens provide a creative and nurturing learning environment, both indoors and in our spacious and beautiful garden. Our pioneering outdoor programme has developed over more than 10 years and forms a distinctive part of our provision, with walks through Fulbourn village and woodland days in the nearby nature reserve throughout the year.

Our staff work together closely and enthusiastically to provide a unique form of education based on the philosophy and educational insights of Rudolf Steiner. Children develop a love for learning, flexibility, resourcefulness, resilience and creativity that equips them very well for the challenges of our fast-changing society.

Key Responsibilities

1. Subject Teaching Duties

- 1.1. To ensure good work and study habits are developed in the class.
- 1.2. To monitor and evaluate pupils' work.
- 1.3. To maintain good discipline so that learning can take place in the class and the provisions of the school's health and safety policy are met.
- 1.4. To support the Class Teacher in the preparation of the class for festivals, class plays and Harvest of Work, where appropriate
- 1.5. To keep appropriate records for the children's files.
- 1.6. To write yearly pupil reports for parents.

2. General duties

- 2.1. To organise materials for class use and liaise with those responsible for purchase.
- 2.2. To attend out of school hours meetings when necessary.
- 2.3. To attend staff meetings when necessary.
- 2.4. To participate in work, study and Inset days during school holidays or weekends as required.
- 2.5. To take on administrative tasks when inspired or required.
- 2.6. To make him/herself familiar with all school policies and rules.
- 2.7. To participate in the appraisal of own work performance and assist in the appraisal of colleagues.
- 2.8. To cover for absent colleagues if requested and able (i.e. supply cover).

Person Specification

This section details the knowledge, skills and experience required for the role.

Essential	Desirable
Knowledge	
In-depth knowledge of the subject you will teach	Knowledge of the anthroposophical basis of Steiner Waldorf Education
Ability to provide a balanced curriculum for your subject at a pace suitable to the classes age and development	
Awareness of and enthusiasm for Steiner / Waldorf education and its curriculum	
Qualifications and Skills	
Ability to maintain good classroom discipline	Steiner Waldorf teaching qualification
Ability to keep records of the children's progress and use this to inform your planning	A degree
Ability to present your subject artistically	Qualified Teacher Status
Ability to differentiate lessons to meet the needs of all pupils	Other qualifications relating to your area of expertise
Good organisational skills and ability to prioritise workload	
Good communication skills, both orally and in writing	
Experience	
Experience of working in your chosen field/subject	Proven, successful teaching experience
Experience of working with children	Experience of working in a Steiner setting
Experience of working in a team	Experience of working with children ages 6 to 14
Attributes	
Ability to relate to and inspire children, with the sense of humour essential to teaching	
Ability to use initiative and be self motivating	
Ability to work flexibly, with a positive attitude	
Willingness to develop self and skills	
Willingness to work collaboratively and as part of a team	

Essential Information

Cambridge Steiner School is an Equal Opportunities and Safe Recruitment employer. We do not discriminate on the grounds of race, age, disability, sex, marital status, sexuality, ethnicity, religion or any other grounds upon which discrimination can occur as defined in law.

Cambridge Steiner School is committed to Safeguarding and welfare of all children. All employees will be vetted for suitability to work with children and young people, and all appointments will be subject to the following:

- Satisfactory DBS check
- Satisfactory references
- Proof of eligibility to work in the UK

Application forms can be downloaded from the school website or obtained from the school office at reception@cambridge-steiner-school.co.uk. Completed applications should be returned to Sarah Fox, Education Manager at admin@cambridge-steiner-school.co.uk